

.....

**Manitoba Labour Board**

**Board Members**

**Note:** Update to the board membership will follow. For more information, please contact the Agencies, Boards, and Commissions Office at [agenbrdcom@gov.mb.ca](mailto:agenbrdcom@gov.mb.ca) or 204-945-2959.

**Mandate:**

The Manitoba Labour Board is an independent and autonomous specialist tribunal responsible for the fair and efficient administration and adjudication of issues brought before it by labour and management concerning rights and responsibilities of the parties under the provisions of The Labour Relations Act, The Employments Standards Code, The Construction Industry Wages Act, The Pay Equity Act, The Workplace Safety and Health Act, and The Essential Services Act.

**Authority:**

- [The Labour Relations Act](#)
- [The Employment Standards Code](#)
- [The Construction Industry Wages Act](#)
- [The Pay Equity Act](#)
- [The Workplace Safety and Health Act](#)
- [The Essential Services Act.](#)

**Membership:**

The board shall consist of:

- a) A chairperson;
- b) One or more vice-chairpersons; and
- c) As many other members equal in number representative of employees and employers respectively as the lieutenant Governor in Council considers appropriate.

Whenever the Lieutenant Governor in Council intends to appoint a member other than the chairperson, the appointment shall be made from among persons whose names are included on a list prepared by the chairperson after consultation with representatives of employees and employers respecting the list.

The chairperson shall designate a vice-chairperson to act in place of the chairperson during the absence of the chairperson, and while so acting the vice-chairperson has the power and authority of the chairperson.

Any member whose term expires or who resigns may be reappointed in the same or another capacity.

Vice-chairpersons and representative members may be appointed to full-time or part-time terms of office, but among each group of full-time or part-time representative members there shall be an equal number of employee and employer representatives.

No member of the board shall hear or participate in the decision in any matter in which the member

- (a) has a pecuniary interest; or

- (b) has, within a period of six months prior to the date on which the matter was submitted to the board, acted as solicitor, counsel, or agent for any of the parties to the matter before the board.

Where any member of the board, except the chairperson or a vice-chairperson removed for cause, ceases to be a member, that member may carry out and complete any duties or responsibilities that the member would have carried out or exercised in relation to any proceeding as a member of the board until the proceeding is completed.

The board or a panel of the board shall not proceed with a matter unless a quorum, which:

- (a) in the case of the board, consists of the chairperson and one member representative of employees and one member representative of employers; or
- (b) in the case of a panel, consists of all of the members of the panel;  
is present and remains present throughout the proceeding.

**Length of Terms:**

- a) The chairperson and vice-chairpersons are members of the board and shall hold office for terms not exceeding seven years and not less than five years, and shall be removed only for cause by resolution of two-thirds majority of the members of the assembly who vote thereon.
- b) Members who are representative of employees and employers shall be appointed for terms not exceeding five years and not less than two years.

**Desirable Experience:**

Appointments to the Manitoba Labour Board are made from among persons whose names are included on a list prepared by the Chairperson after consultation with certain interest groups representing employees and employers. Skills, background and expertise are reviewed and considered by the interest groups themselves.

**Meetings:**

Location: Hearings are, for the most part, conducted in Winnipeg at the Manitoba Labour Board office at 500-175 Hargrave Street. The Board does travel to central rural areas as well, as required, i.e. Brandon, Dauphin, The Pas, Thompson, Flin Flon, Churchill.

Frequency: Daily. In-Person

**Remuneration:**

Remuneration for the Chairperson is determined by a written contract of employment approved through an Order-in-Council.

Remuneration for the Vice-Chair (full-time) is determined by a written contract of employment approved through an Order-in-Council.

Vice-Chair (part-time): \$462.00 per day; \$256.00 per half day

Members: \$320.00 per day; \$182.00 per half day

Members are reimbursed for out-of-pocket expenses in accordance with the GMA.